

DISCLOSURE STATEMENT**Disclosure**

In connection with an evaluation of your qualifications as a member of **War Dogs Motorcycle Club, Inc.** ("the Organization"), the Organization may obtain a background screening report pertaining to you.

The Organization will be utilizing Corporate Investigations, Inc. ("CII"), a consumer reporting agency, to conduct an investigation into your background and to prepare a background screening report pertaining to you. In conducting its investigation, CII may obtain information concerning your military history and criminal arrests and convictions.

You have the right to obtain additional disclosures concerning the nature and scope of the investigation that the Organization has requested. You also have the right to request a written summary of your rights pursuant to Section 609(c) of the Fair Credit Reporting Act. If you would like to obtain additional disclosures concerning the nature or scope of the investigation that the Organization has requested, or if you would like to obtain a written summary of your rights, please submit a written request to the Organization.

Acknowledgment

I hereby acknowledge that I have received and read this Disclosure Statement.

Sign Name

Print Name

Date

Notice to California Applicants

I request to receive a free copy of any investigative consumer report ordered on me by checking this box. ☐ (California Applicants Only)

Under Section 1786.22 of the California Civil Code, you may view the file maintained on you by Corporate Investigations, Inc. during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at Corporate Investigations, Inc in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.

SUPPLEMENTAL DATA (Please Print Clearly)

Name _____

Last Name, First, Middle Init. (as listed on Social Security Card) -Date of Birth- Social Security Number

Maiden Name or Other Names Used _____
(list year when each name changed)

Applicant Phone (Home & Cell) Numbers _____ Applicant email address _____

Have you ever been convicted of a crime? Yes _____ No _____ (You are not required to list sealed or expunged records)

If Yes, Felony _____ or Misdemeanor _____, List Date: _____ City _____ State _____ County _____

If Yes, Disposition of Case _____

HOME ADDRESSES FOR PAST 7 YEARS (Use additional page if needed)
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☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Present Street Address, City, State, Zip Code

☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Previous Street Address, City, State, Zip Code

☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Previous Street Address, City, State, Zip Code

☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Previous Street Address, City, State, Zip Code

☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Previous Street Address, City, State, Zip Code

☐ _____ Mo _____ Yr _____ to Mo _____ Yr _____
Previous Street Address, City, State, Zip Code

MILITARY SERVICE HISTORY

☐ _____ Phone Number _____
Military Service Branch include area code and extension

Full address (city, state, zip code)

First and Last Name of Supervisor

Dates of Employment (include month and year)

Supervisors Title

Reason for leaving

Position Held by Applicant

AUTHORIZATION AND RELEASE

War Dogs Motorcycle Club, Inc. ("the Organization") has informed me that the Organization may obtain a background screening report pertaining to me, in connection with the evaluation of my qualifications as a contestant of the Organization's. The Organization has also informed me of the following: (1) that the Organization will be utilizing Corporate Investigations, Inc. ("CII"), a consumer reporting agency, to assist in producing a background screening report pertaining to me; (2) that, in conducting their investigation, the Organization and CII may obtain information concerning, among other things, my military history and criminal arrests and convictions.

I hereby authorize the Organization to procure, and CII to prepare, a background screening report pertaining to me. I further authorize the Organization and CII to obtain information concerning, among other things, my criminal arrests and convictions. I further authorize CII to provide the Organization with the information that CII obtains pursuant to its investigation.

In authorizing this investigation, I will voluntarily provide the supplemental data requested on the attached Supplemental Data Form, to ensure that any records which are located which may refer to a person with a name that is identical or similar to mine are properly determined as referring to, or not referring to, me. I understand that this information will be used only in connection with this investigation.

I hereby release the Organization, CII, and any persons providing information to the Organization or CII from any and all liability that may arise in connection with the above-described background investigation.

If I am hired as an employee or retained as a contractor, this authorization will remain on file and shall serve as an ongoing authorization for the Organization to obtain consumer reports and investigative consumer reports at any time during my employment or contractual relationship with the Organization.

I further agree that copies of this Authorization and Release that show my signature are as valid as the original Authorization and Release that I have signed.

Before signing this Authorization and Release, I have had the opportunity to review this document with anyone of my choosing, including an attorney.

Print Name

Social Security Number

Sign Name

Date



BACKGROUND SCREENING ORIGINATOR REQUEST FORM
****UNLESS OTHERWISE MARKED, CII WILL CONDUCT A FULL SEVEN (7) YEAR SEARCH.****
To be completed by Authorized Personnel Only

Date: _____

Client Code/Client Name: **Wardogs Motorcycle Club Inc.**

Name of Authorized Originator: **Stephen A. Antolich**

Cost Center # (if applicable): _____

Applicant Name: _____

- ☐ Include maiden & other names used during last 7 years ☐ RUSH CASE
- ☐ Include International criminal searches when applicable
- ☐ Live County Criminal(Present address only) ☐ Military Service Verification
- ☐ Live Statewide (Present address only) ☐ Sex Offender Search

The undersigned hereby certifies that the requested report shall be used only for "Employment Purposes" as defined in the Fair Credit Reporting Act, 15 U.S.C. Section 1681A(H). I am the person named below, and I understand that federal law provides that a person who obtains information from a consumer reporting agency under false pretenses shall be fined not more than \$5,000 or imprisoned not more than one year or both. Specifically, the requested report shall be used for the purpose of evaluating the above-described individual in connection with:

____ EMPLOYMENT ____ PROMOTION ____ RETENTION ____ REASSIGNMENT ____ SUSPECTED MISCONDUCT

THE UNDERSIGNED HEREBY FURTHER CERTIFIES TO THE COMPANY THE FOLLOWING:

Client will not use information from a consumer report or investigative consumer report in violation of any applicable federal or state equal employment opportunity law or regulation.

Before requesting a consumer report or investigative consumer report on an employee or applicant ("employee"), client will:

- Provide the employee with a disclosure statement (Exhibit 2), authorization and release (Exhibit 3), and obtain the employee's written acknowledgment of receipt of that disclosure statement; and

Before taking adverse action against an employee based in whole or in part on a consumer report or investigative consumer report, client will:

- Provide the employee with a "pre-adverse action" letter, substantially in the form of Exhibit 6; Provide the employee with a copy of the report; and Provide the employee with the "summary of rights" notice (Exhibit 7).

When taking adverse action against an employee based in whole or in part on a consumer report or investigative consumer report, client will:

- Provide the employee with an "adverse action" letter, substantially in the form of Exhibit 8.

If an employee requests additional disclosures concerning an investigative consumer report, client will: Provide the employee with the additional disclosures within 5 days of the employee's request.

If an employee requests a written summary of rights under the fair credit reporting act, client will: Promptly provide the employee with a "summary of rights" notice (Exhibit 7).

 SIGNATURE OF AUTHORIZED ORIGINATOR

FAX completed form to: (412) 429-2410
 Questions: (412) 429-2400